#### Who Are You

(Phlm 6) 6that the sharing of your faith may become effective by the acknowledgment of every good thing which is in you in Christ Jesus.

Only God can tell you Who You Are

(Ep 2:10) <sup>10</sup>For we are <u>His workmanship</u>, <u>created in Christ Jesus</u> for good works, which God prepared beforehand that we should walk in them.

Don't let the World/People define your Identity

# Gifting Chapters: Romans 12, 1 Corinthians 12, Ephesians 4 (lists)

each begin with the same Concept...

Rom 12: (4) - many members, one body, different functions

1 Cor 12:(5-6) - diversity of gifts, ministries, activities

(7) - each has a manifestation of the Spirit for the profit of all

(12) - one body, many members

(25) - no schism, same care for one another

Eph 4: (3-4) - keep unity, one body

(7) - each have gifts through His grace (empowerment)

(12) - for the work of ministry and the building up of the body

(16) - works effectively when every part does its share

### Diversity + Unity (<u>not</u> Conformity) = Functionality

World: right message with wrong focus = disfunction

(2Co 5:16-17) <sup>16</sup>Therefore, from now on, <u>we regard no one according to the flesh</u>. Even though we have known Christ according to the flesh, yet now we know Him thus no longer. <sup>17</sup>Therefore, <u>if anyone is in Christ, he is a new creation</u>; old things have passed away; behold, all things have become new.

World ends up more in conformity (bondage) than freedom because they are looking for identity in the flesh (feelings/desires) and believing lies to be accepted.

It's Important that we know Who We Are and How We Fit In.

# each ends with the same Priority...Love

(Ro 12:9-10) <sup>9</sup>Let <u>love</u> be without hypocrisy. Abhor what is evil. Cling to what is good. <sup>10</sup>Be <u>kindly affectionate to one another with brotherly love</u>, <u>in honor giving preference to one another</u>;

(1Co 12:31-13:3) <sup>31</sup>But earnestly desire the best gifts. And yet I show you a <u>more excellent way</u>. <sup>1</sup>Though I speak with the tongues of men and of angels, but have not <u>love</u>, I have become sounding brass or a clanging cymbal. <sup>2</sup>And though I have the gift of prophecy, and understand all mysteries and all knowledge, and though I have all faith, so that I could remove mountains, but have not <u>love</u>, I am nothing. <sup>3</sup>And though I bestow all my goods to feed the poor, and though I give my body to be burned, but have not <u>love</u>, it profits me nothing.

(Ep 4:2) <sup>2</sup>with all lowliness and gentleness, with longsuffering, <u>bearing</u> with one another in <u>love</u>,

(Ep 4:14-16) <sup>14</sup>that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, <sup>15</sup>but, <u>speaking the truth in love</u>, may grow up in all things into Him who is the head—Christ— <sup>16</sup>from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.

Love calls you to who you are in Christ (prophecy)

Linked – Love creates the atmosphere where Gifts thrive

Fruit of the Spirit List (Gal 5:22-23)

Limping on One Leg (1 Cor 13 vs 1 Cor 4:20)

Both! Sometimes we must grow in Fruit to increase in Gifts.

(Mt 7:16-20) <sup>16</sup>"You will <u>know them by their fruits</u>. Do men gather grapes from thornbushes or figs from thistles? <sup>17</sup>"Even so, every good tree bears good fruit, but a bad tree bears bad fruit. <sup>18</sup>"A good tree cannot bear bad fruit, nor can a bad tree bear good fruit. <sup>19</sup>"Every tree that does not bear good fruit is cut down and thrown into the fire. <sup>20</sup>"Therefore <u>by their fruits</u> you will know them.

Only Fruit is an indication of Maturity.

Gifts only indicate that God is Good.

Love calls us to Appreciation and Cooperation (Gifts), not Comparison and Competition

#### Who Are You (part 2)

#### 7 Motivational Gifts (Rom 12:6-8)

Prophecy, Service, Teaching, Exhortation, Giving, Leading, Mercy Ability, Personality (Bill Gothard diagrams, positives and negatives)

### 9 Power Gifts (1 Cor 12:8-10)

Word of Wisdom, Word of Knowledge, Faith, Healing (gifts), Miracles, Prophecy, Discerning of Spirits, Tongues (public), Interpretation of Tongues Supernatural Ability

# 5 Leadership Gifts (Eph 4:11)

Apostles, Prophets, Evangelists, Pastors, Teachers

Focus: foundation builder (1 Cor 3:10-11 Jesus!), big picture from heaven; alignment, specifics from heaven; the lost; the church; doctrine

### **Mixed List** (1 Cor 12:28-30)

Priority: Foundation, Alignment, Sound Doctrine (28) previously unlisted gifts: helps, administration other unlisted gifts? arts (Ex 28:3, 35:30-36:1), music (Tabernacle of David), grace/athleticism, intercession, seer (1 Sam 9:9)

(Eph 2:20-22) <sup>20</sup>having been built on the <u>foundation of the apostles and prophets</u>, <u>Jesus Christ Himself being the chief cornerstone</u>, <sup>21</sup>in whom the <u>whole building</u>, <u>being fitted together</u>, grows into a <u>holy temple in the Lord</u>, <sup>22</sup>in whom <u>you also are being built together</u> for a <u>dwelling place of God in the Spirit</u>.

He gave Leaders (Eph 4:11) to equip the Saints for Ministry (Eph 4:12) to attain to the Fullness of Christ (Eph 4:13) becoming Effective (Phlm 6) as every part does its share (Eph 4:16).

### Three Things that Define You

1. Gifts - Abilities

# 2. Personality - Perspective

DISC test (uniquelyyou.org)

a. acknowledge good in you (Diversity)

b. understand others (Unity)

ex: couple processing conflict

Communicate, Motivate, Cover, Rely On

Team Styles: D - accomplish, I - stay together, S - how can I help, C - careful plan

# **3. Values - Passion** (Passion cannot be Delegated)

all come with Positives and Negatives

becoming a student of these will help you understand Yourself and Others

### What the Bible says about Gifting...

Every Believer is Diversely Gifted (1 Cor 12:4-7, Eph 4:7)

Every Gift is Needed (Eph 4:16)

Our Gifts are given to us to Serve Others (1 Pet 4:10)

Our Gifts are Irrevocable (Rom 11:29), but we can Neglect them (1 Tim 4:14)

We must Desire (1 Cor 12:31, 1 Cor 14:1) and Stir Up (2 Tim 1:6) Gifts Fear will try to keep you from Stirring Up your Gift (2 Tim 1:7)

We must Stir Up and Exhort Other Peoples Gifts (Heb 10:24-25)

We must not Compare (2 Cor 10:12) or Compete (1 Cor 12:12-27),

but Appreciate our Diversity and Cooperate in Unity

# Holy = Your Gifts for His Use

step 1 - acknowledge every good thing in you in Christ Jesus (Phlm 6)

step 2 - offer to serve with them